



**INDIANA EXTENSION HOMEMAKERS ASSOCIATION  
DIVERSITY COMMITTEE  
PLAN OF ACTION**

**OBJECTIVE:** To promote membership in IEHA to all, regardless of age, race, creed, religious affiliation, national origin, gender, sexual orientation, or disability.

- GOALS:**
1. Make every effort to reach out to all persons of the community.
  2. Create guidelines for newly forming clubs and all clubs to go by so they are in full compliance with the Civil Rights Compliance Act of 1964.
  3. Create and get approved a standard reporting form for all groups taking advantage of extension programs.
  4. Work with Extension Staff to implement an affirmative action program to outline adjustments and assessments that need be made to integrate IEHA.
  5. Use foreign language inserts in brochures to reach other cultures within the community.
  6. Urge all members to work with their Local Advisory Committees to identify local diversity issues so as to better understand what the diverse makeup of that area is.
  7. Keep a record of all contacts made within a community promoting IEHA to other groups and organizations.

**Beverly Earnhart- President-Elect, Chair  
Committee, Becky Davis, Joan Reed, Karen DeZarn**

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